

DIRECTIONS PAPER 2014–2016

Our Vision -

Sustainable authentic partnerships with schools, residential colleges and the wider church so that together the mission of Christ is furthered.

Our Purpose -

To serve Uniting Church Schools and Residential Colleges, and our wider Church, through sharing information, providing well researched advice and advocating externally.

To strengthen governance across our portfolio, relationships among affiliates, and the emphasis on mission.

To support the learning and training networks of Boards, Executive Staff and Chaplains.

Our Values -

In response to God's grace, we are called to live out, and nurture in our affiliates, the gospel values as articulated in Together on the way.

- Faithfulness
- Compassion
- Humility
- Truthfulness
- Justice

Our Focus -

Engaging in intentional, open connections and partnerships.

Building viable, sustainable governance and management structures and protocols.

Fostering cultures grounded in gospel values.

Our Priority Actions - 2014

- Embedding the Queensland Ethos Statement into the culture of our Schools and Colleges
- Responding to the Royal Commission into Institutional Responses to Child Sexual Abuse
- Improving the corporate governing arrangements across affiliated entities
- Engaging in succession planning to ensure leadership continuity
- Creating a 'complaints handling' policy and processes, an updated job description for Executive officer, a risk register and a staff and board member induction package.
- Enhancing our web presence
- Implementing Synod school constitutional requirements.
- Enacting rigorous recruitment, selection and appointment processes for vacancies in affiliated Boards and Councils.

Resourcing

Workforce

The UCSC shall comprise: General Secretary, an Executive Officer, and a Chairperson plus Six (6) members elected by each Synod, up to two co-opted members

Short term task groups to assist the Commission on specific issues.

Financial Sustainability

Contributions from Schools and Colleges and allocations from Uniting Church budget.

Construct budgets and necessary compliance reports for internal and external bodies.

Governance

Align policy and practices with the requirements of the By-laws of the Schools Commission and GNRC requirements

Professional Development

Ensure all Commission members have the necessary professional and theological skills to fulfil their roles and duties.

Facilitate induction and training opportunities for Board members and senior leaders.